



2021
COMMUNITY

impact
REPORT



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Building harmonious, healthy communities

At Allscripts, we remain dedicated to supporting the communities in which we live and serve.

Looking back on the last two-plus years and the challenges we have collectively faced around the globe, it was important to feel the impact and create a strong sense of community focused on weathering the storm, innovating new venues of care and truly taking care of one another. The COVID-19 pandemic gave Allscripts the opportunity to double-down on our commitment to delivering the right technology to the right healthcare professionals in the most dire of times. As I reflect on these two years, and on 2021 in particular, I am immensely proud of how our company's associates came together to help each other and our clients while strengthening the communities in which we live and work, despite the pandemic's continued transformation of our everyday lives.

At Allscripts, we lead with our hearts and will always strive to live with compassion

In 2021, we enabled our associates to support their communities through our adoption of Benevity, a company-wide giving and volunteer platform. The implementation of this software enables us to reach and support charities all over the world, match gifts and incentivize associates to volunteer for the causes that matter most to them. **Their choice.**

I am proud to share that despite the challenges and personal distractions of the continued global pandemic, Allscripts and our associates globally participated in more than 100 GiveBack activities and donated more than half a million dollars to charitable programs.

Healthcare is more than the doctor and patient—it is about building connected communities that focus on wellness, safety and healthier futures for everyone.

A prime example of how we look inward to strengthen our core values is through our Diversity, Equity and Inclusion (DEI) program. We have a policy and an active practice of seeking new ideas from Allscripts associates from diverse backgrounds. We believe this program will help foster an environment of inclusivity that will inspire all voices, driving better technology for our clients across multiple domestic and international regions for years to come. The past year saw remarkable growth among our internal Enrichment Groups. From supporting our associates who served in the armed services, to increasing our company's drive toward equity for our LGBTQ+ associates, to ensuring the women across our workforce continue being clearly positioned for growth and success, our enrichment groups will serve as a lighthouse, leading us toward the future of innovation, inclusion and healthier, more harmonious communities.

Allscripts has for more than a decade promoted open platforms, granting API access to our core EMR solutions. This is also an industry-leading policy and practice. I'm thrilled that the Allscripts Developer Program has completed the first year of its *ADP Empower* program, which aims at amplifying the diverse voices from our technology partners and supporting underrepresented entrepreneurs. A highlight of the first year's cohort was finalizing integration and certification testing with our partner Wolomi, which also released a new version of its app on both the Apple App Store and Android Market while working with us. Wolomi is the only digital community founded by a Black registered nurse and maternal health expert. Through its mobile app and online birthing classes, it supports women of color, providers and health systems to improve maternal health outcomes. We will open registration for our second *ADP Empower* Cohort in Q3 and look forward to working with more entrepreneurs to advance health equity across the entire healthcare ecosystem.

I hope you enjoy this summation of our 2021 efforts to give back to our communities, help our clients and support our colleagues. These achievements not only reflect the distinct and purposeful culture of who Allscripts is as a company, but also how we strive to live as compassionate people to make our world a better place.

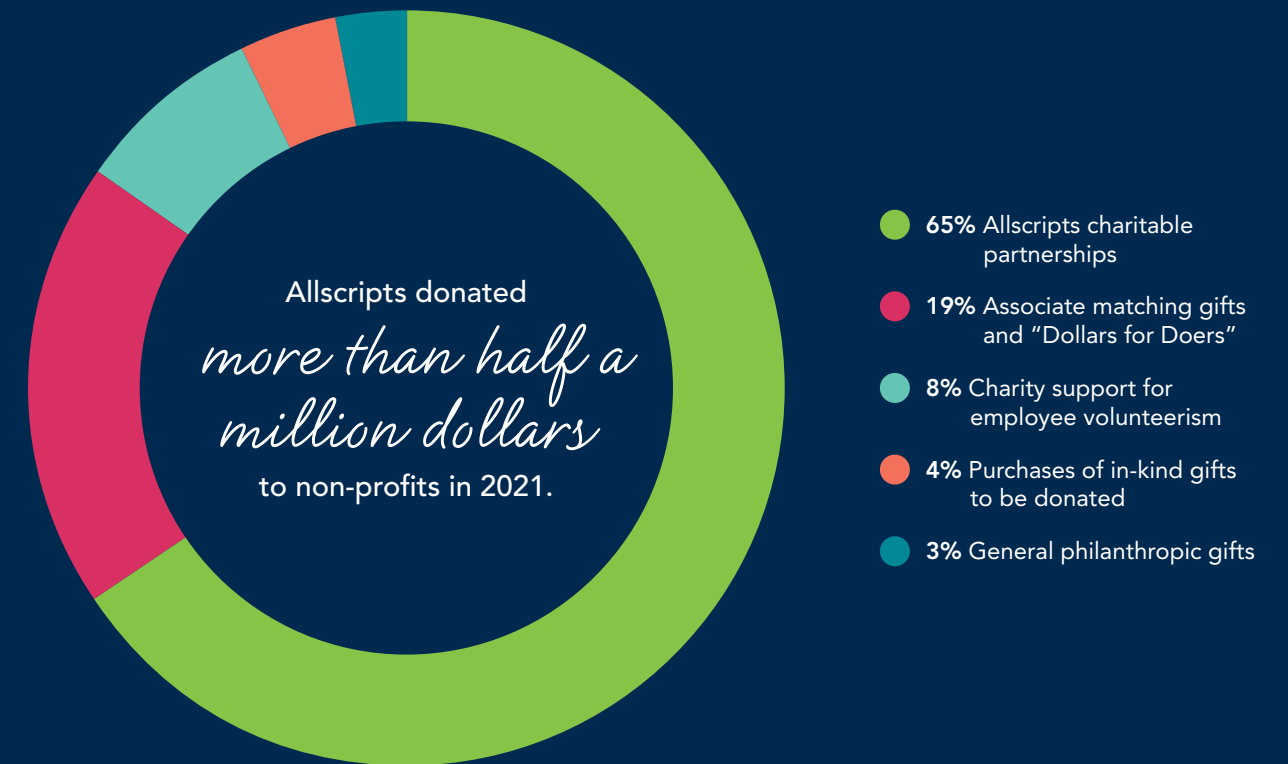
Paul M. Black
Chief Executive Officer, 2012-2022



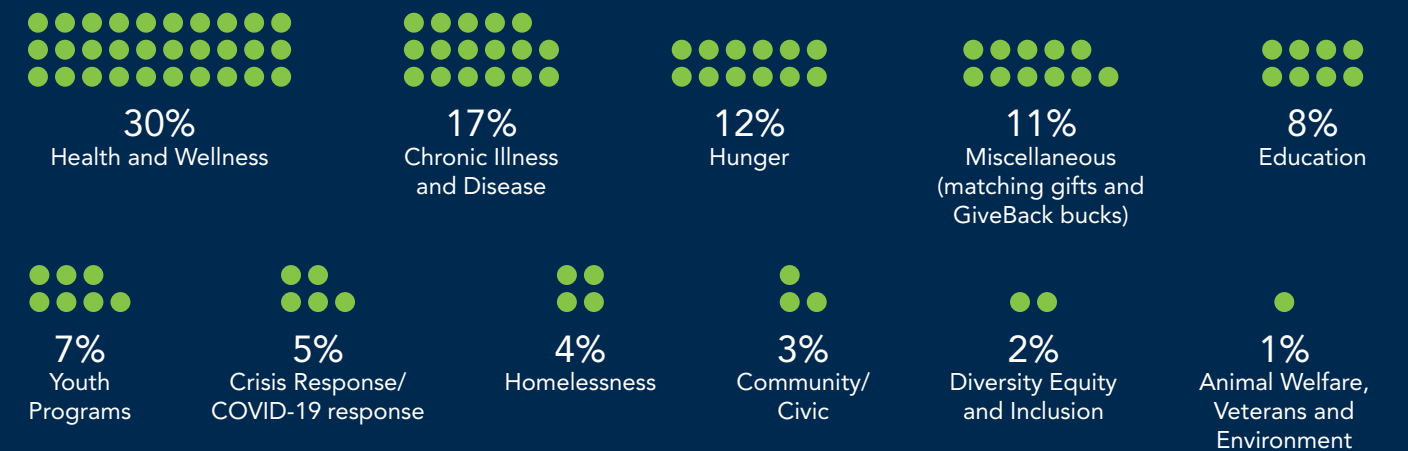
"At Allscripts, we lead with our hearts and will always strive to live with compassion."

2021 GiveBack for Impact

Allscripts associates throughout the world share a commitment to making a positive impact through donating time and resources.



TYPES OF CHARITIES OUR GIVEBACK FUNDING SUPPORTED IN 2021:



GiveBack Day

Allscripts encourages all associates to dedicate one day every year to volunteer with an organization of their choice.

In 2021, **1,400 associates** took a day off to volunteer in their community and dedicate time to support a cause. Here are a few of their stories:



"I am glad I volunteered for 'COVID-19 Free Vaccination Drive' at Yoganiketan, Vadodara, in India. My yoga friends' group and I have been helping people for on-the-spot registration, helping center staff to validate online registration data, and sharing information about vaccination slots availability. Over 12,000 doses had been administered by Yoganiketan as of my volunteer day on October 15...Together, we impact people's lives."

◀ Vipulkumar Patel

"I'm raising a puppy for Guiding Eyes for the Blind. I used my GiveBack day to bring five-month old Annalise to meet the organization's Regional Manager and go over the skills and training needed to become a guide dog. It was time well spent, because Annalise passed her first test and earned her vest! She is now in the next phase of her training, and she will be an incredible guide dog when she is ready. It will be hard to say goodbye but I know she will change someone's life, and I feel blessed to be a part of that. She is my 'puppy with a purpose!'"



Katlyn Heidenthal ▶



"Vince Giorgi and I volunteered at the Chester County Food Bank and moved/packed over 1,400 pounds of food for the local community. Lots of kale and corn. It was great to help out."

◀ Aileen Fruman

"I spent half a day volunteering at the Foster Care Support Foundation in Roswell, GA. This is a great organization that supports foster families in the whole of Georgia. They are constantly in need of volunteers to sort out and hang clothes and toys and all other donations."

Yaa Addae ▶



Executives in the Community

Allscripts leadership encourages associates to GiveBack to their communities, and hold themselves to the same standard. Here are just a few examples of how our executives are using their time, resources and expertise to support incredible causes.



"I'm honored to serve on the board of advisors for Belk College of Business at UNC Charlotte, my alma mater. I'm also on the board for the Foundation for Educational Success. I hope my work can positively impact the next generation of future leaders."

Elliott Bryant, SVP



"I love to help the overall growth of great Chicago-based organizations by serving on boards and advisory committees. Currently, I am on the board of the Lincoln Park Zoo and Columbia College of the Arts, and I've supported other great organizations like JDRF, American Heart Association and Be the Match."

Rick Poulton, President



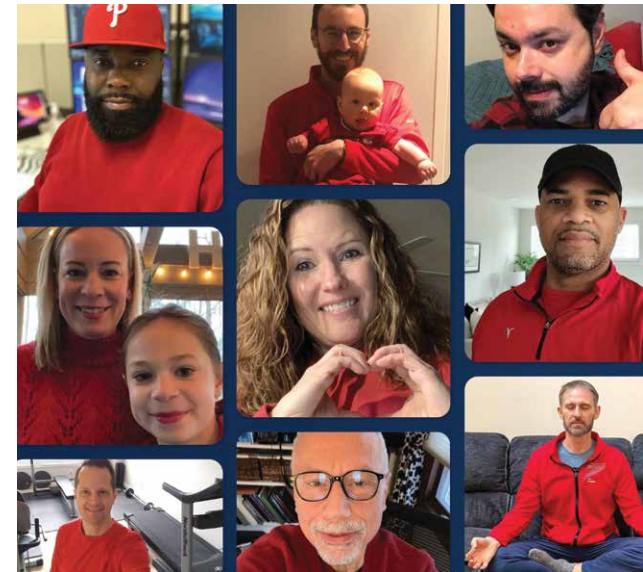
"I am proud to serve as co-chair of the American Heart Association's Counsel for a Cause Chicago, which brings together the legal community to bring blood pressure management programs to low-income communities. I'm also on the board of directors with the United Way of Lake County and co-Chair of its Women's United Little Kids Big Futures fund. Working for health and educational equity is my passion project!"

Tejal Vakharia, SVP & General Council

GiveBack causes

Advancing literacy, championing heart health, supporting nurses on the front lines and helping make wishes come true for children fighting serious illness are just some of the causes our associates supported in 2021.

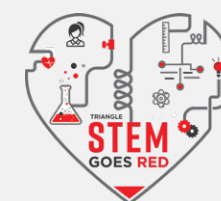
Here are some highlights of that work.



AMERICAN HEART ASSOCIATION

Allscripts is committed to heart health and has been a proud supporter of the American Heart Association of the Triangle's "Cities Go Red" program since 2011. In 2021, we broadened our focus to address disparities in health by committing to a three-year sponsorship of the multi-faceted **Live Fierce: Stand for All** initiative. Through this Triangle-area program, Allscripts is able to help AHA drive equitable health for ALL as a leading voice in improving health and saving lives. The program focuses on increasing nutrition security in underserved communities, increasing awareness and action around heart health for women, and empowering youth to become leaders in STEM.

Allscripts was proud to announce that SVP of Global Human Resources Lisa Hammond was selected as the incoming Go Red for Women Chair for 2022



STEM Goes Red

STEM Goes Red educates young women on careers available in science, technology, engineering and math. By giving these students access to leading employers and experts, they gain firsthand experience, connect with inspiring professionals and learn about careers



JDRF

Allscripts is a long-term supporter of JDRF Illinois through the One Dream Gala and the state-wide One Walk 5K event.

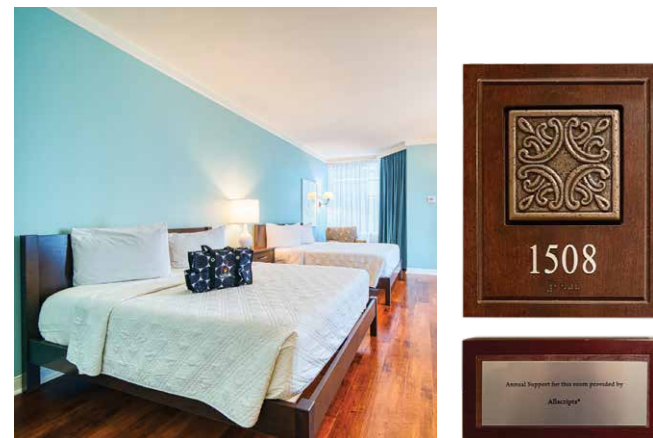
JDRF is leading the fight against type-1 diabetes by funding research, advocating for policies that accelerate access to new therapies and providing a support network for millions of people around the world impacted by T1D. By supporting JDRF, we help the doctors, nurses and administrative professionals who work tirelessly to help patients with diabetes stay healthy. Healthcare is a community effort, and Allscripts' philanthropic work targets ways we can further build and support that community.



in STEM fields. With support from local communities, employers and schools, STEM Goes Red helps many young women realize their full potential.

Leading the charge from Allscripts are members of the STEM Goes Red Steering Committee, Monica Sokolove (committee chair), Cynthia Daniels-Williams and Nicole Penfield.

GIVEBACK CAUSES



RONALD MCDONALD HOUSE CHARITIES

The Ronald McDonald House Charities of Chicagoland and Northwest Indiana provides a home away from home for families of hospitalized children. Sponsoring a room in the Chicagoland RMDH is just one of the many ways Allscripts strives to build communities of care in all we do.

In addition to hosting a room for RMDH families, our Chicago associates spent a day volunteering to make meals for the families.



NURSE HEROES

The sacrifices made, and the enduring dedication that nurses around the world demonstrated throughout the pandemic, have been nothing less than extraordinary. These heroes serve at the frontline of care delivery, and we're honored not only to support them with Allscripts' healthcare technology, but also to find new and creative ways to advance the profession. That's one reason Allscripts did not hesitate when offered the opportunity to join as one of the first ambassadors to Nurse Heroes.

Nurse Heroes provides funding for existing nurses to pursue continuing education, research fellowships or additional training. Our support helped Nurse Heroes award 130 scholarships to build the nursing profession in 2021.

Nurse Heroes also celebrates the nursing profession through art, media and music. The first Nurse Heroes choir that came together during the organization's 2020 inaugural event were finalists on the popular network television show, "America's Got Talent," enabling these multi-talented performers to share the story of the bravery and strength of the nursing profession in a unique way to new audiences. The choir was also invited to perform at Carnegie Hall, at the Time Person of the Year Awards and for the U.S. President and First Lady at the White House. The second Nurse Heroes Choir featured Hispanic nurses from across the country and was joined by the Grammy Award-Winning artist Jennifer Lopez.

We look forward to seeing what Nurse Heroes is able to do in the future to continue its important mission.



ALLSCRIPTS SUPPORTS LITERACY AND CHILDREN

Allscripts Healthcare Solutions LLC proudly supported Reach Out and Read as the beneficiary of its annual conference, the Allscripts Client Experience (ACE).

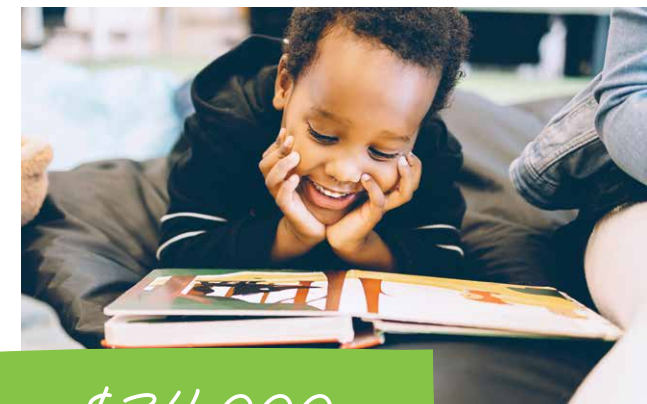
August is education month at Allscripts, during which individual offices all over the company organize backpack drives and school supply collections to benefit children in their local communities.

Every year, Allscripts features a charity at ACE as a part of the organization's commitment to make a community impact whenever possible. In 2021, Allscripts was thrilled to celebrate education month at ACE by supporting Reach Out and Read.

Reach Out and Read is a child literacy program that works directly with pediatricians to infuse reading into a child's care and development plan. Each ACE attendee had the opportunity to make a small impact, as their \$29 event registration fee was donated directly to the charity.

Through this simple but impactful effort, the ACE event generated a donation of \$34,000 to support Reach Out and Read.

The organization's CEO Brian Gallagher spoke at the conference, delivering the message that the organization is able to succeed thanks to companies like Allscripts, which shares Reach Out and Read's commitment to quality education as a right, not a privilege. His talk was followed by a special entertainment event with the cast of the Broadway production of "Harry Potter."



\$34,000
generated during the ACE event to support Reach out and Read



"I wish to have a VR headset," Lukasz, 11-years-old, Musselburgh, U.K.

MAKE-A-WISH

Healthcare is not only about healing the body, but also the spirit, which makes the work of Make-A-Wish especially impactful for children battling often serious and sometimes life-threatening illnesses. Make-A-Wish provides these children with hope for the future, strength to get through the hard times and joy to share with their family.

In 2021, our Allscripts International ACE Series supported five wishes in Make-A-Wish affiliates around the world, including Canada, UK, Singapore and Australia.

Additionally, our Veradigm team made contributions to nine Make-A-Wish chapters across the U.S. and India on behalf of their associates, and our Glen Allen team sponsored the Walk for Wishes event in Virginia. A wish experience can transform lives and Allscripts is proud to have the opportunity to contribute.

diversity, equity and inclusion

Striving for greater diversity, equity and inclusion (DEI) is among the most important challenges of our time. At Allscripts, we believe everyone should feel respected and valued for their differences.

Last year, despite the continuing challenges of the COVID-19 pandemic, the company made great progress in more fully incorporating DEI principles and practices into our work culture. We formalized the Allscripts Global Diversity Equity and Inclusion (DEI) program and came together to deliver programs in support of a wide range of social justice causes as we continued growing, learning and giving back.

Juneteenth Event and PRIDE Day

Allscripts held events globally, regionally and locally during June, a month recognized by many as diversity month due to the number of significant holidays and events that occur. Two particularly noteworthy events that brought together associates from around the world were the Juneteenth event and Pride Day.

MAKING IT OFFICIAL: RECOGNIZING JUNETEENTH

On June 18, 2021, the GiveBack team and DEI committee hosted a virtual lunch and learn to honor a moment of great historical significance: the recognition of Juneteenth as a federal holiday.

The event featured special guest Edward Hailes Jr., managing director and general counsel of the Advancement Project, a national racial justice action tank. Guiding the conversation was Dwight Minio, GiveBack and DEI leader for our Alpharetta office.

More than 800 associates attended the event to engage in a thoughtful discussion about Juneteenth and the future of civil rights in the United States.

Allscripts made a generous financial contribution to the Advancement Project and encouraged associates to visit advancementproject.org to discover ways to contribute to its important mission.

“Corporate social responsibility is about recognizing who we are as corporate citizens, and how we consistently work to enhance the social culture of our company and its impact on our clients and the communities that we serve. It’s about creating an environment where the voices of all of our associates are valued, heard and encouraged to creatively engage in the process of positive change.”

– Elliott Bryant, Senior Vice President –
Classic Client Solutions at Allscripts



Historical Significance of Juneteenth

Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery in the U.S. Dating back to 1865, it was on June 19 that the Union soldiers, led by Major General Gordon Granger, arrived in Galveston, Texas, with news that the war had ended and the enslaved were free. Until that moment, many enslaved people in the south had not been informed of their freedom.

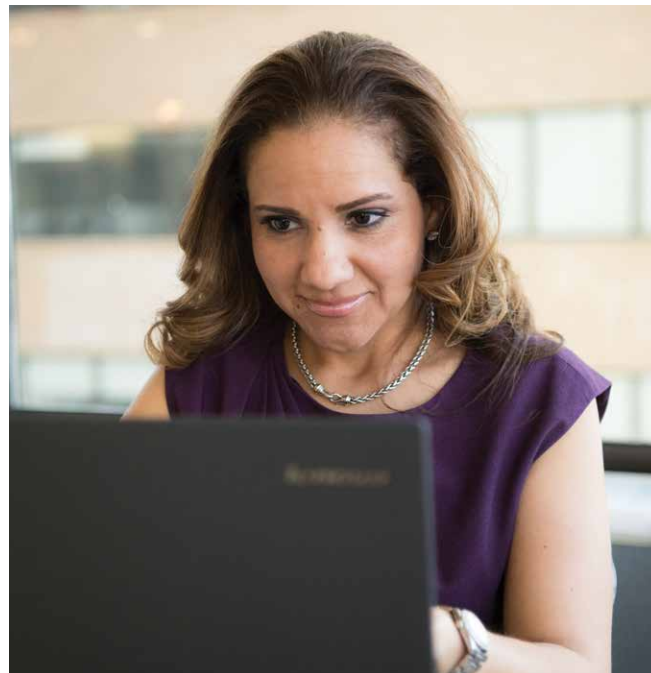
For many people, this holiday is even more significant than the Fourth of July, as it represents independence for everyone.

PRIDE DAY 🏳️‍🌈

Allscripts recognized Pride Day by asking associates to share photos celebrating and supporting the LGBTQ+ community. With #GiveBackPride trending throughout the day, the campaign helped bring a greater sense of inclusivity and unity. Each photo shared generated a donation from Allscripts to an organization supporting the LGBTQ+ community.

Advancing Women in Healthcare IT: Allscripts Women's Engagement

The mission of the Allscripts Women's Engagement (AWE) enrichment group is to assist women in managing their careers and professional development, while supporting, uplifting and understanding each other. From educational opportunities, social outings, book clubs and GiveBack events, the AWE group helps make Allscripts an inviting and empowering place for women to work.



"Allscripts is committed to attracting, retaining and advancing women in healthcare IT. Our AWE groups are critical in that work as they empower associates to contribute in meaningful ways to this important goal."

– Lisa Hammond, SVP of Global Human Resources and AWE Steering Committee Member

Last year, Allscripts' AWE groups around the world participated in a quarterly virtual speaker series hosted by our female executive leaders. Topics included leadership development, advancing health equity, breaking gender stereotypes and more.

In the spirit of supporting women everywhere, all AWE regional teams held at least one GiveBack activity to help a local cause. Through supporting Dress for Success, food banks, children's foster organizations and low-income families, our AWE champions form a stronger alliance by helping others together.

AWE SUMMIT & AWE INTERNATIONAL SUMMIT

"Resilience" was the theme of two AWE summits (national and international) that featured insights and stories to inspire, support and motivate. The events included a keynote session from an expert on resilience, a leadership roundtable and breakout sessions promoting courage, communication, wellness and giving back.

AWE and Dress for Success

"Give yourself the gift of grace and resilience," Allscripts SVP and General Counsel Tejal Vakharia said as she kicked off a mock interview event, one of several events AWE members sponsored for Dress for Success (DFS) clients. DFS clients are women who are at the end of a training course that helps them develop confidence and workplace readiness. Not only did our AWE members help train DFS participants through participating in a mock interview event, but members also organized the creation of "confidence kits" to donate to DFS. The kits were filled with essentials such as deodorant, lip balm, gum, lotion, feminine products and more.

Enrichments Groups Continue to Grow

In 2021, Allscripts' diversity, equity and inclusion strategy included a focus on the expansion of existing enrichment groups and the development of new groups.

As a company that believes associates are the heart of our organization, Allscripts recognizes and values the diverse personalities, backgrounds and experiences of every individual who shapes our spirit and culture.

Open to all associates, enrichment groups help build a sense of community and foster an environment in which every voice is heard and valued.

New and expanded enrichment groups include:

Allscripts Military Veterans and Supporters (AMVS) supports active and retired military personnel through establishing Allscripts as a recognized employer of choice from the professional development opportunities available to them at Allscripts.

Allscripts Black Alliance (ABA) serves as a platform for colleagues to support and encourage one another from a place of commonality and shared experience. The ABA serves as a centralized source of information and resources for allies and interested team members to lean in and support ABA.

Hispanic Outreach for Latinos at Allscripts (HOLA) assists Hispanics in managing their careers and professional development, while developing Allscripts as a workplace of choice and an opportunity to excel.



Allscripts Pride Alliance (APA) promotes an inclusive, safe and open work environment that empowers LGBTQ+ employees and allies, as well as informs and educates Allscripts through networking and outreach initiatives.

Allscripts Women's Engagement (AWE) assists women in managing their careers and professional development.

GenerationNext (GenNext) is a career-development group, providing Allscripts' next generation of professionals with opportunities to develop socially, professionally and civically.



ADP EMPOWER: AMPLIFYING DIVERSE VOICES IN HEALTH TECHNOLOGY

Allscripts remains committed to advancing equality within the

healthcare IT industry and seeks to create a community of innovators that represents the perspectives, cultures and needs of all of our clients and their patients.

Communities of color face more barriers to care, sparking an urgency to develop healthcare solutions for historically marginalized communities and diversify the population of

innovators creating these solutions. Healthcare technology industry leaders must aim to level the playing field and support this generation of diverse entrepreneurs to boost patient outcomes and reduce care disparities.

Led by our Allscripts Developer Program (ADP), Allscripts launched ADP Empower to invest in entrepreneurs who are underrepresented in the healthcare technology field. ADP Empower amplifies diverse voices in healthcare IT and accelerates their work through strategic partnerships with minority-owned companies, creating a community of innovators that represent the perspectives, cultures, and needs of our clients and their patients.

We are proud of the 2021-22 cohort that is working to address healthcare inequities, increase patient engagement and create a culture of inclusion through their innovative solutions.

making a local impact

Thank you to our GiveBack site leaders who organized volunteer events at locations around the world, helping teams to stay connected. Through collective efforts, Allscripts teams supported troops, refugees and children in underserved communities. They built homes, stuffed backpacks, organized food for distribution, created hygiene kits, sorted clothing and planted trees. Despite the pandemic, Allscripts associates volunteered in and contributed to more than 100 various GiveBack projects and activities in 2021. Even apart, we can make a difference together.

Here are just a few examples of these many efforts all over the world.



INDIA

More than 100 associates and family members representing our offices in Bangalore, Baroda and Pune coordinated a huge tree-planting event. The multi-office event was a great success for creating unity among the offices and supporting the environment. This event was in addition to a variety of other activities, including the work of the CSR committee in Baroda to support the completion of a water purification system to support a government school in Shivrajpur, about 50 kilometers from Baroda.

SINGAPORE

A team of associates volunteered at a local organization called Willing Hearts, an entirely volunteer-run organization that prepares and distributes thousands of meals for individuals and families experiencing poverty.

AUSTRALIA

The Australia team packed donated goods for refugees from Afghanistan who arrived in Adelaide, South Australia. The team's work was an essential step in assisting the refugees as they began a new life in Adelaide, the next step in a difficult journey.



CANADA/BC

Associates across Canada collaborated on a project to GiveBack from home, creating kits filled with wellness and hygiene items. Team members worked with their families to assemble the kits, then dropped them off at their local humanitarian organizations.



ISRAEL

Our colleagues in Israel spent a day delivering groceries, including a dry box of necessities (such as flour and canned food), as well as perishables like poultry, to families in need around Be'er Shiva and Herzliya. The team served more than 45 families.

"We were glad to take part in such activity. For us, it was just two hours of our time, but for the people we helped, it was a hot meal or supplies to prepare one. It may have made the difference for them, whether that day they end up hungry or not."

– Aviva Shekhtman, event organizer, Israel

UNITED KINGDOM

Our UK offices worked together in support of Macmillan Cancer Research by challenging associates to walk a collective marathon every day for a month. Our associates stepped up to the challenge to fundraise, with donations matched by Allscripts. The associates successfully walked more than five million steps, which amounted to just over 100 marathons.

MAKING A LOCAL IMPACT

ALPHARETTA, GA



A team of associates brought backpacks loaded with supplies to a back-to-school event with North Fulton Community Charities (NFCC), and supported the backpack and supplies distribution. With the team's help, NFCC's annual Back to School program has distributed backpacks filled with school supplies to more than 1,800 students in grades K-12 this year.



BOSTON, MA

Our Boston office held a back to school drive, gathering a full car-load of supplies for students and even some snacks for the volunteers. The team also purchased a truck-load of new backpacks for the students, to help start the school year fresh. Schools on Wheels was so thankful for the donation that their CEO personally came out to thank our drop-off volunteers for the support.



BURLINGTON, VT

Our Burlington office brightened the lives of children in foster care by assembling bikes and birthday boxes to be distributed to local organizations for its "Together We Rise" event.

CHARLOTTE, NC

The Paragon team purchased and prepared more than three hundred sandwiches and bagged lunches for Roof Above, a joint venture between Men's Shelter of Charlotte and Urban Ministry Center to end homelessness.



CHICAGO AND LISLE, IL

Team members in Illinois volunteered with the Red Cross at the United Center's mass COVID-19 vaccination site, which had set an ambitious goal of vaccinating 6,000 people every day.

PITTSBURGH, PA



Our Pittsburgh team gathered at its local food pantry for a day of working hard on cleaning, maintenance and organizing, all to better serve the community.

RALEIGH, NC

Our Raleigh associates love supporting the Food Bank of Central and Eastern North Carolina as a way of team building while helping the community. One dedicated team sorted 8,000 pounds of potatoes to help provide people across North Carolina safe and healthy food.



SAN FRANCISCO, CA

The Bay Area team organized and delivered 100 lunches and essentials kits to unhoused communities in Oakland. Meanwhile, AWE Pacific packed and delivered 250 essentials kits for women to the San Francisco Community Clinic Consortium's Street Outreach Services program.



Stepping Up During Times of Crisis

Allscripts is fortunate to have a widespread associate base willing to stand up and deliver when its colleagues and their communities are faced with crisis.

Here are two examples of this compassion.

THOUSANDS RAISED IN ONE WEEK TO AID VICTIMS OF DEVASTATING TORNADES IN SOUTHWEST U.S.

In October and November, a record number of tornadoes ripped through the Southwest of the United States and devastated communities across eight states. Many of those affected were Allscripts associates, clients, partners, friends and family. In response, Allscripts held a fundraiser to support the Southern and Midwest Red Cross and pledged to match all donations. Together we raised \$30,000 in just one week.



\$30,000
Together we raised \$30,000 in just one week



ALLSCRIPTS SUPPORTS INDIA DURING SECOND DEADLY COVID-19 WAVE

When the second coronavirus wave hit India, it quickly became the worst COVID-19 surge in the world. The resurgence devastated the healthcare system, and hospitals ran out of beds, oxygen equipment and medicine to aid the hundreds of thousands of people who fell victim to the virus. With approximately 3,000 Allscripts associates in India experiencing the crisis personally, Allscripts wanted to come together to help.

Allscripts launched a fundraiser in partnership with Sewa International USA, a non-profit specializing in disaster relief, to help purchase lifesaving medical equipment, like oxygen concentrators and ventilators, then ship the much-needed supplies to hospitals in India.

Within 10 days, we exceeded our goal by more than 200%, with \$25,000 raised by our associates.

Together, we donated \$35,000 to help India fight the pandemic. Additionally, Allscripts teamed up with partner hospital St. Barnabas and donated 900 KN95 masks to be shipped to its sister hospital in India.

In total, over \$120,000 of funds and supplies were given to India crisis response organizations.

Meanwhile, our CSR team in India was hard at work gathering funds from various departments to support pandemic-relief organizations locally. In total, the team raised \$80,000 for three local non-profit organizations: Youth For Seva in Bangalore, Seva Sahayog in Pune and Samarjit Charitable Trust in Baroda. The non-profits were chosen based on the work they were doing to provide medical supplies in the most affected areas in India as well as their direct support for people affected by COVID-19.

5 weeks,
3,800 hours,
\$30k

The First Allscripts Global Impact Event

Every year, Allscripts celebrates a day of giving back called Global Impact Day.

Global Impact Day has always been an opportunity for Allscripts team members to participate in large-scale GiveBack events — such as preparing meals for the homeless or volunteering at a food pantry — at locations around the world on the same day.

However, like everything in our lives, 2021 was different as we adapted to the impact of the COVID-19 pandemic, finding creative ways to achieve our global impact goals.

Thus, in 2021, the Global Impact Event was born. This five-week event provides Allscripts associates all over the world the opportunity to participate locally in a way that works for them.

Associates were encouraged and incentivized to volunteer in their local communities through the “Dollars for Doers” bonus program. For every hour volunteered in their community, Allscripts awarded the associate \$5 to donate to the charity of their choice through our new giving platform, Benevity.

Our GiveBack site leaders organized local in-person activities for those who felt comfortable gathering in small groups. Many others found fun and creative ways to volunteer on their own, outdoors or virtually to make a difference.

For those who were not able to volunteer, Allscripts also offered a matching gift fundraiser for Go Give One, an organization created by the WHO Foundation to distribute vaccines to low-income countries.

Through this event, Allscripts and its associates donated nearly \$30,000 to Go Give One and other charities, and logged 3,800 volunteer hours in just five weeks.



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1. BC Associates work with the Fresh Roots initiative to expand a school garden; 2. Boston associates build for Habitat for Humanity; 3. Volunteers from Raleigh participated in four separate Habitat for Humanity build days; 4. Charlotte team members pack 7128 meals for Rise Against Hunger; 5. Singapore Associates volunteered at their local food bank; 6. Associates in the Philippines organized a giving event for children in need



Corporate Governance and Environmental Responsibility

Allscripts strives to conduct business in an honest and ethical manner, with all stakeholders adhering to a comprehensive code of conduct. Allscripts maintains an independent board chair to ensure quality oversight of the board and its objectives. We regularly engage with shareholders through communication channels and proxy statements, and consider risk oversight and cybersecurity to be top priorities. Full details can be found at investor.allscripts.com

Allscripts strives to be an organization that prioritizes environmental responsibility in all areas of the business. We're proud to share that our corporate headquarters and SMART Center is located in the award-winning LEED-certified offices of the Merchandise Mart in Chicago, IL.

Allscripts has consolidated all corporate data centers to purpose-built energy efficient locations that include elements like zero water consumption cooling and power

design efficiency. Further, all of our offices make individual and collective efforts to participate in efficient waste management programs, invest in recyclable materials and furniture, and continuously upgrade technology to make our energy usage more efficient. The almost entirely remote model of 2021 has helped reduce our overall carbon footprint tremendously.

thank you

In May of 2022, Allscripts Hospitals and Large Physician Practices business segment was acquired by the N. Harris Computer Corporation to become Altera Digital Health. While Altera and Allscripts are now separate companies, in 2021 associates from both businesses worked together to achieve all you see in this report, and should be very proud of their success. Allscripts would like to thank all associates for all they do to make their communities better places to live and work. We are inspired every day by the compassion and generosity of our associates.

Together, we are learning, building and leading with purpose.





allscripts.com